

	<b>SLUŽBA NITRA, s. r. o., Pražská 33, SK 949 01 Nitra</b>	For the period: 2021-2025	Sheet: 1 / 1
	<b>QUALITY POLICY</b> <b>on the initiative to detect and prevent the supply of conflict minerals</b> <b>(abb. CMRT)</b>		

The company SLUŽBA NITRA, s. r. o. (abb. SLUŽBA) focuses on its own development and production of components for the automotive and electrotechnical industries. SLUŽBA is a supplier of the type TIER 1 for the most demanding customers VW GROUP, ŠKODA AUTO, AUDI, GM, FORD, SEAT and for customers and the type TIER 2 APTIV, FUJIKURA, SUMITOMO, KIEKERT, PLASTIC OMNIUM LIGHTING, SMR, FICOMIRRORS, MAGNA, FORVIA and others

### **Statement of the "Dodd-Frank Rules on Wall Street Reform and Consumer Protection" initiative on procedures to detect and prevent the supply of conflict minerals**

The "conflict minerals" rule requires publicly traded companies that manufacture or contract the supply of products containing tantalum, tin, tungsten or gold ("3TG") that are necessary for the functionality or manufacture of the products to take steps to determine the origin of these 3TG minerals and report their findings annually to the U.S. Securities and Exchange Commission ("SEC"). The conflict minerals rule addresses Congressional legitimate concerns that trade in 3TG from the Democratic Republic of Congo and surrounding countries is helping to fund the ongoing conflict and creating a humanitarian crisis in the region

### **Statement of the SLUŽBA policy to meet the CMRT requirements**

1. The SLUŽBA undertakes to respect the requirements of the "Initiative" to detect and prevent the supply of conflict minerals
2. The SLUŽBA does not directly mine any 3TG minerals by its own means. Therefore, it requires its suppliers to respect the principles of „CMRT initiatives“, the SLUŽBA policies and relevant reporting requirements
3. The SLUŽBA requires suppliers to comply with 3TG international reporting requirements, provide objective information by accurately completing forms and requires timely return of completed conflict mineral status forms based on the requirements of the "Conflict-Free Sourcing Initiative" or analogous forms ("survey")
4. The supplier must declare in the CMRT questionnaire whether 3TG is contained in its products, provide information from which sources the raw materials are supplied, assess whether the raw materials are supplied from conflict areas, including its supply chain. The supplier must examine the objectivity of information from his supply chain
5. We expect our suppliers to implement principles and management systems that support adherence to "Initiative" expectations in their company and throughout its supply chain
6. The SLUŽBA requires suppliers to take immediate action if they determine that 3TGs are supplied from from conflict areas and replace them by finding morally impeccable suppliers. We also require the Supplier to correct the incorrectly stated data in the "Survey" questionnaire immediately upon discovery

In Nitra on 2023-01-15

  
**Mgr. Martina Štefanková**  
Executive Manager

  
**Ing. Miroslav Fülöp**  
CEO